

Board of Education Committee of the
Whole Meeting
Thursday, April 27, 2023 6:00 PM Central

Administration Building- Board Room
320 N 5th St
Beatrice, NE 68310

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. Call to Order & Roll Call

Absent: Lisa Pieper, **Present:** Eric Book, Janet Byars, Doris Martin, Charles Riedesel, Eric Trusty, Brandon Vetrovsky. Present: 6, Absent: 1.

Mrs. Martin, Vice-President of the Board of Education, called the meeting to order at 6:00 PM in the Administration Building Board Room. At the beginning of the meeting, the chairperson announced and informed the public that a current copy of the Open Meetings Act was posted on the west wall of the meeting room and accessible to members of the public.

2. Approval of the Agenda

I move that the Board of Education of District #15 approve the agenda as presented passed with a motion by Janet Byars and a second by Charles Riedesel.

Eric Book: Yea, Janet Byars: Yea, Doris Martin: Yea, Charles Riedesel: Yea, Eric Trusty: Yea, Brandon Vetrovsky: Yea
Yea: 6, Nay: 0

3. High School Strategic Planning Site Update

Mr. Sutter shared information on the High School's updated school improvement process and the five sub-teams which have worked through this new process, which includes involvement by all teachers. Mr. Sutter highlighted the following from the high school's improvement team and site plan:

- PBIS: diverse peer round table groups; developed a system to reward students
- Safe/Secure school: create a student ID system; a system that ensures integrity of the school safety practices
- PLC: reflection on learning walks
- Career Technical Education: develop multi-media presentations; high quality professional development opportunities for staff
- Culture and Wellness: develop resilience and grit in students; encourage better attendance at activities for both staff and students

4. Staffing Update

Mr. Alexander shared that out of the original 17 district openings, there are 3 that are currently unfilled. He noted that the district will continue to work on filling them, but with the teacher shortage that everyone is facing it will be difficult. He informed Board members that administration has already began discussing alternative plans if the positions are unable to be filled.

5. Administrator, Classified, and Other Contracted Salaries

Mr. Alexander presented salary package information to address the remaining categories of district staff. He shared that it is important to the Board negotiations committee to meet the strategic goal of recruiting, hiring, and developing high quality staff and one way they can work on attaining this is to achieve a comparable level of pay by getting staff closer to the mid-point range. The following proposal was shared with Board members:

- Classified staff: overall 5.41% total package increase; updated salary schedule (change to starting and ending steps); addition of service year steps; incentive pay for those that meet attendance rate requirement

- Other contracted staff: 3.73% salary increase
- Administrators: 4.13% total package increase; addresses salaries that are not at the midpoint

6. Preschool Strategic Planning Site Update

Mrs. Timmerman highlighted the following from the preschool site plan:

- Action Step 4: improvements to bus transportation efficiency
- Strategy 2 Action Plan 1: strengthen community partnerships (Diaper Closet, Bridges Over Poverty, Circle of Security, Putting with a Purpose event)
- Strategy 2 Action Plan 2: incorporate social emotional learning into regular operations of the school (Dan St Romain social curriculum training for staff)

7. Public Comments- This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board Vice-President before the meeting begins.

No one spoke at this time.

8. Adjournment

I move that the Board of Education of District #15 adjourn passed with a motion by Janet Byars and a second by Eric Trusty.

Eric Book: Yea, Janet Byars: Yea, Doris Martin: Yea, Charles Riedesel: Yea, Eric Trusty: Yea, Brandon Vetrovsky: Yea
Yea: 6, Nay: 0

The meeting adjourned at 7:28 PM.

Respectfully submitted by Danielle Fairbanks

Board Secretary/Assistant Superintendent

Date